

RESEARCH POLICY

- Research incentive for FT50 is Rs 7 Lakh per paper (when co-authors are from outside IIMR, up to three authors no change in pay-out but if the authors are from within IIM Rohtak the amount will be divided). If a faculty member only has FT50 in the academic year, the amount is reduced to Rs 6 Lakh per paper (N-1 rule applies with N being the total number of authors).
- Research incentive for A* paper on ABDC list is Rs 5 Lakhs (Amount will be divided by number of co-authors). If the authors are from outside IIMR, the amount only divided portion of the award will be paid to the faculty. If a faculty member only has A* in the academic year, the amount is reduced to Rs 4 Lakh per paper (N-1 rule applies with N being the total number of authors).
- Research incentive for A-paper on ABDC is Rs 3 Lakhs per paper per year (Amount will be divided by number of co-authors). If the authors are from outside IIMR, the amount only divided portion of the award will be paid to the faculty. If a faculty member only has A-paper in the academic year, the amount is reduced to Rs 2 Lakh per paper. (N-1 rule applies with N being the total number of authors).
- Maximum research pay-out for the academic year is Rs 10 Lakhs. Double counting of the research papers towards research load, employment, probation, and promotion will not be allowed.
- The incentives are only payable if minimum faculty load for the year is met and satisfactory performance is achieved on assessment of the competent authority.
- In any case no financial incentive payable on papers that have more than four authors.
- Institute accepts on double blind peer reviewed unpaid publications listed in ABDC list.
- IIM Rohtak has its own Research Journal, i.e., "Emerging Economics Cases Journal". This journal aims to furnish a platform for academicians and industry practitioners to share previously unpublished cases on the application of management concepts to complex real-world situations in India. Case

publication in EECJ is encouraged and may considered in lieu of case publication requirements for faculty.

- The Book/Case royalty, patents, and Board membership fee will be exempted from sharing with Institute but has to be reported to the institute by faculty. However, in case of invited talk faculty can receive an amount of up to 10,000 (maximum yearly permissible amount for such activities is Rs 50,000) but he/she has to report it to the institute within 90 days after receiving the amount.
- Research collaborations with other institute faculty is encouraged by the institute but teaching in other institute is allowed for no more than 20 hours. Such teaching is limited to IIMs, IITs, and such institutes. For teaching outside the institute explicit written permission of the competent authority is needed in advance.
- Research projects and consulting is encouraged and the sharing norms for consultancy and funded research projects is listed below:
 - The sharing norms for research projects and consultancy are below:

• Revenue earned by Consultancy	• Sharing Ratio (IIM Rohtak to Faculty)
• Upto 2 Lakhs	• No sharing
• 2 Lakhs to 5 Lakhs	• (20 : 80)
• 5 Lakhs to 10 Lakhs	• (30 : 70)
• More than 10 Lakhs	• (40 : 60)

- In case of any confusion related to interpretation of the aforementioned, competent authority's interpretation is final and binding.

Chairperson, Ranking and Outreach


Dr Archana Patro

Updated on 10 July 2019

*Applicable from updated dated